

New bylaw and policy document

A manual has been created which starts with an introduction, followed by the bylaws which were amended and approved in June 2024.

We have added the amended articles of incorporation which were approved June 2024 and describe the 1 membership class and the size of the board.

Policies have been rewritten to include information that was previously in the old bylaws but not in the new bylaws, information from old policies and procedures.

Duplicates have been removed

Updates have been made

There are some proposed changes which have been made in consultation with officers, the board, suggestions from Ontario Sailing and the committee of Walt Cooper, Marcy Fogal, Lloyd Ayotte and Rachel Park and are compliant with ONCA

Finally there is a table of fees

A table showing membership privileges

A table showing financial review standards.

The board respectfully requests an Omnibus Motion to cancel all existing policies and procedures and replace with the policy manual being presented.

Should you wish to pull one of the policies for discussion and wish to amend this, then motions can be made to amend specific policies as requested.

Notable changes

-A nominating committee shall be constituted and notified to the members August 1 of each year. (Previously September 1st)

-The committee shall be composed of the commodore, vice commodore and 2 members at large appointed by the executive. (Previously only 1 member at large)

Election of the candidates will occur at the annual general meeting as already outlined in the approved bylaws.

-Removal of the requirement to have one year experience with the club before standing to be on the board and the minimum requirement of 1 year's board experienced be vice commodore.

(The rationale for this is that in the last 10 years or so this condition has frequently been waived in order to obtain suitable candidates. Candidate should be elected based on their ability and availability.)

Change the name of Associate Member to Alumnus.

The rationale for this is that technically we only have one type of membership which is a full member. Our other members are associates, who we will refer to as small "m" members but legally they are not members.

Reinstate the option for an alumnus to rent the club house.

It is proposed that the fee would be double that of a social or full member, thus narrowing the gap between social and Alumnus fees.

Honorary Member:

We added that further privileges may be granted at the discretion of the executive. The reason for this is that previously an honorary member could not have a dock. Since we currently have an honorary member who is allowed a dock, we change the wording as noted above.

Changes to late fees for social and alumni members (and honorary where applicable) to read: If unpaid by January 31 they will receive a reminder email and if these have not been paid by March 1 they will be deemed to have resigned. There will be a \$75 reinstatement fee.

9. Conflict resolution:

Please note that discipline now comes under the bylaws

An approach to conflict resolution has been described.

A panel of 3 commodores has been replaced with a panel of 3 experienced **club** members with at least 10 years seniority, none of whom have any direct involvement.

The executive felt 3 commodores was too limiting.

We have added: A director who is in any way directly or indirectly involved or could be perceived involved, with the complaint shall make the disclosure and shall recuse themselves from any decision of vote relating to the issue.

Duties of the executive:

The duties of commodore, secretary, treasurer is outlined in the bylaws

We removed some wording for example the vice commodore and Commodore should be working on a legacy project. It is our experience that issues arrive and need to be dealt with on a year by year basis. IF somebody would like to do a legacy project that is fine but it should not be obligatory.

Only duties not described in the bylaws have been added.

We also discovered that a number of the duties tended to change from year-to-year. For example, reciprocal I LY A with listed under social.

As such we have created a list of tasks which need to be assigned and managed each year by the executive, at the beginning of their term.

Addition of membership officer.

. Dock Policy

Boats with unstepped masts will have until June 1 unless exempt by the dock officer. A fee will be charged and the boat may be moved.

Members moving their own cradles must be completed within 1 week of cradle day.

Paddle Pass: Rack storable boats may be stored at the club on racks over the winter as long as the mast racks are kept free and clear. This will be included in the annual fee.

New Dry sailing policy.

Boat share was approved in the previous year, but the written policy was not completed until this year.

Remove the exclusion of June, July and August from use of the club by members for private functions.

Fee changes and new Fees:

Membership fees: no change

Paddle pass: change from \$55 to \$60

Boat share \$300

Failure to comply with dock policy: Remove most fees and only charge time and service charges as applicable.

Fee for unstepped masts by June 1st \$250

Monthly Overdue charges are only for full members only

Add social/Alumni reinstatement fee of \$75

Proposed Gate opener refund if returned in working order (costs may need to increase if new openers are ordered)

Club house rental \$60 for full and social members, \$120 for Alumni

Dry sail fee which includes winter storage: \$100 for boats on trailers and dollies

Same as paddle pass for boats in racks or second boat on a trailer.